



COVID-19 FAQ

4. Is there a limit to the number of hours or days a first responder, in any capacity, can be required to work during the COVID-19 Public Health Emergency?

Date Added: 03/31/20

Answer: No. There are no limits under the Fair Labor Standards Act (“FLSA”) as to the maximum number of hours an employee can be required to work. Some states however have limited the number of hours that certain healthcare providers may work so you need to check state law. Certainly, employers need to be cognizant of the risks associated with fatigue and excessive work hours and provide adequate rest and break periods and a process for identification of fatigued workers who cannot safely perform the job duties.