



COVID-19 FAQ

5. Must employers pay employees if employees are required to stay after the end of their scheduled shift to clean equipment, shower, or complete PCRs and other paperwork?

Date Added: 03/31/20

Answer: Yes. The employer must pay employees for all work that is predominately in the interest of the employer. That would include any work that is outside of normal shift activities that is required by the employer. For example, if your shift is over and you still need to complete patient care reports and you are doing them at your station, you should be compensated for that time. If your employer requires you to take a shower on premises before you leave the station, that time would also be compensable time to the employee.