



COVID-19 FAQ

2. What is a full-time employer's workers' compensation obligation in the event an employee contract COVID-19, but works part-time as a EMS provider elsewhere?

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Answer: Under most state's workers' compensation laws, an employee who contracts a contagious illness as a result of a workplace exposure will be viewed as having a compensable injury, or an occupational disease. This includes employees who work on a part time or per diem (casual) basis. There is no distinction for employees who are full time. In most states, there needs to be a causal connection between the employee contracting the illness and the employee performing his/her duties with a particular employer. For example, the employee would have to show that the exposure occurred at work. Some states have systems where workers comp costs can be shared between employers as well.