COVID-19 FAQ

3. Can an employee receive workers’ compensation benefits in addition to Emergency Paid Sick Leave benefits if they test positive for COVID-19?

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Answer: In most states, merely testing positive does not make the claim compensable under workers' compensation laws. Generally, the illness must have been contracted during the course of the employee's duties. If the claim is compensable under the new Emergency Paid Sick Leave Act, typically, workers' compensation may account for, and offset, any compensable wages from the indemnity portion of the workers' compensation benefit.