



COVID-19 FAQ

8. Our EMS personnel are requesting to wear their body armor, as well as lawful firearms, while serving through this National Emergency. Should we relax our protocols to make these reasonable accommodations?

Date Added: 03/30/20

Answer: An employer can permit their employee to wear body armor if the employee requests it and it does not interfere with the employee safely performing their duties. The question of firearms cannot be answered in this setting and requires consultation with state law and your agency's legal counsel. But generally, an employer can prohibit the carrying of firearms even in states where conceal carry and open carry are permitted and the employee has the appropriate license to do so.